

Eye Protection Policy

I PURPOSE

The purpose of this policy is to provide a consistent level of protection for the eyes of all employees, leading to a reduction in the number of injuries and resulting loss in the quality of vision.

2 POLICY REQUIREMENTS

Full eye protection (safety glasses with side shields or wrap-around design) must be worn by all persons, including employees and contractors/vendors. Eye protection is required at all locations on mine property except:

- Administrative offices
- Personal vehicle parking lots
- Fully enclosed operator compartments of surface mobile equipment with all doors and windows closed.

The Company will furnish approved safety glasses for all employees requiring eye protection per regional policy. Employees requiring prescription lenses will be furnished one pair annually, with the provision that the glasses are ordered through the Company.

Eye protection will meet the following minimum standards:

- Lenses, frames and side shields must comply with ANSI Standard Z87.1 – 2003
- Size of the lens must completely cover the area of the eye socket of the individual wearer.

The policy stated above is the minimum requirement for eye protection. Each location may require additional eye protection in certain areas, or while performing other job activities.